

Edina L. Renfro-Michel, Ph.D., LPC, ACS
Associate Professor

Montclair State University
College of Education and Human Sciences
Department of Counseling and Educational Leadership
University Hall Room 3215
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Education

Ph.D. Counselor Education - Community Counseling

Minor in School Psychology

Mississippi State University

The Relationship Between Counseling Supervisee Attachment Orientations and Supervision Working Alliance Rapport

M. Ed. Human Services Counseling

University of New Orleans

B.A. Elementary Education, Specialty in Early Childhood Education

University of New Orleans

Certified in Louisiana - Type B 080708

Pre-Kindergarten to Eighth Grade

Licensure and Certifications

New Jersey Licensed Professional Counselor - #37PC00412800

Approved Clinical Supervisor (National) – ACS01151

Professional Experience

Graduate Program Coordinator Montclair State University

July 2013 – August 2017

- ◆ Coordinator of all Counseling Certification and Certificate Programs
 - Advanced Counseling Certificate – Community Counseling
 - Advanced School Counseling Certification Program
 - Substance Awareness Coordinator (SAC) Certificate Program
 - Certified Alcohol and Drug Counselor (CADC) Program
- ◆ Review applications, advise all students, communicate with state regulatory agencies, develop and revise curriculum per University, Sate, Middle States Accreditation, and CACREP standards.
- ◆ Developed off-site hybrid Certified Alcohol and Drug Counselor (CADC) Program
- ◆ Increase admissions by 300%

- ◆ Developed a Fast-Track Hybrid and Online Certified Alcohol and Drug Counselor Program

Associate Professor Montclair State University

September 2006 – Present

Courses Taught/Developed

- ◆ Introduction to Counseling
 - Face-to-face and Hybrid, Full Semester, 8-week, 4-week and 3-week sessions
- ◆ Theories of Counseling – Hybrid and Second Life, Full Semester and 8-week sessions
- ◆ Counseling Techniques – Full Semester and 8-week sessions
- ◆ Theory and Practice of Group Counseling - Face-to-Face and Hybrid
- ◆ Counseling Children and Adolescents
- ◆ Career Counseling – Hybrid Full Semester and 8-week sessions
- ◆ Counseling Practicum, Full Semester and 8-week sessions
- ◆ Counseling Internship I, Full Semester and 8-week sessions
- ◆ Counseling Internship II, Full Semester and 8-week sessions
- ◆ Counseling Through the Creative Arts – Developed Course, 3-week Summer Hybrid
- ◆ Clinical Supervision (Master's Level) – Developed Course, Hybrid
- ◆ Technology in Counseling – Developed Course, Online
- ◆ Advanced Career Counseling – Doctoral Level Course
- ◆ All classes enhanced with technology

Partial Summer Chair of Department – 2008, 2013, 2014, 2015

Member of 3 Doctoral Committees, 1 Graduated Doctoral Student, Member of 1 Thesis Committee

Assistant Professor Morehead State University

August 2005 – August 2006

- ◆ Advanced Human Growth and Development
- ◆ Introduction to Counseling/Facilitative Skills
- ◆ Group Counseling
- ◆ Theories of Counseling
- ◆ Advanced Theories of Counseling
- ◆ Career Counseling
- ◆ Practicum
- ◆ All classes enhanced with Blackboard
- ◆ Taught full face-to-face classes, Hybrid Classes, and Online Classes
- ◆ Taught on-campus and at satellite campuses
- ◆ Served on the Department Graduate Curriculum Committee and the Counseling Program Planning Committee
- ◆ Rank I Exit Oral Exam Coordinator

Adjunct Instructor East Mississippi Community College

Spring 2002 – August 2005

- ◆ Human Growth and Development, Four Sections Each Semester
- ◆ Teaching a diverse group of students
- ◆ Responsible for curriculum and syllabus

Laboratory Coordinator Mississippi State University Counseling and School
Counselor Psychology Laboratory

Administrative: 2001 – 2003

- ◆ Conduct facility management
- ◆ Organize scheduling of clinical, supervision, testing, and educational appointments
- ◆ Coordinate case assignments for all counselors and develop master schedule for Counselors
- ◆ Provide staff/counselor training for clinic operation regarding scheduling, equipment, procedures, etc.
- ◆ Co-facilitate weekly staff meetings
- ◆ Faculty liaison and liaison to the counselor education department chair
- ◆ Develop and update laboratory manual
- ◆ Develop forms for intakes, skills students, and supervisors
- ◆ Monitor the use and maintenance of electronic equipment
- ◆ Coordinate the maintenance, renovation, and expansion of the laboratory building
- ◆ Maintain laboratory web page
- ◆ Oversee practicum and internship placement and records for master's level and doctoral students
- ◆ Develop and implement advertising of clinic services

Clinical: 2000- 2003

- ☐ Provide outpatient counseling for students, employees, couples, children, and families
- ☐ Create treatment plans, formulate and execute interventions, participate in case staffing, and make appropriate referrals for additional services as needed
- ☐ Evaluate adult and child clients regarding level of care needed and make an appropriate diagnosis
- ☐ Responsible for maintaining client records
- ☐ Develop and implement group counseling
- ☐ Supervise Master's level counseling skills students individually and in groups
- ☐ Supervise Master's level on-site practicum and internship students

Counseling Intern Children's Crisis Unit a collaboration of the YWCA Rape
Crisis Center and the University of New Orleans-Xavier University of
Louisiana Joint Research Centers for Multiculturalism & Counseling

January 2000- June 2000

- ☐ Counsel children ages five and under who have been sexually abused using play therapy
- ☐ Participate in current research projects sponsored by Xavier University and the University of New Orleans
- ☐ Responsible for maintaining client records
- ☐ Develop and execute, as a team, an abuse prevention program for second grade classes in an inner city public school
- ☐ Organize, set up, and participate in booths in Louisiana Association for the Education of Young Children, and Umoja's Week of the Young Child community events
- ☐ Observe children in YWCA's Uptown Child Care Center and write observation reports
- ☐ Counsel children in YWCA's Uptown Child Care Center when requested by staff

Mental Health Specialist Active Intervention, Inc.
Counseling Intern

April 1999 – January 2000

- ☐ Counsel children with behavior disorders and court mandated clients
- ☐ Counsel clients individually, in groups, and with their family
- ☐ Teach clients social and communication skills
- ☐ Teach parenting skills and behavior modification
- ☐ Academic tutoring
- ☐ Develop, organize, and implement a summer group program
- ☐

Teacher New Orleans Public School Board

August 1995 - March 1999

- ☐ Team teaching
- ☐ Develop reading program for second grade non-readers
- ☐ Project Read, Everyday Math Counts, Positive Action, Project Learning Tree, and Urban Systemic Initiative Science Program
- ☐ Teach academic skills, social skills, identifying feelings, and conflict resolution
- ☐ Improve language skills and self-esteem
- ☐ Teach specific abuse prevention techniques to students
- ☐ Parent education regarding academic, social, and family issues

Head Teacher First United Methodist Church Child Care Center
Summer Camp Coordinator

September 1995 - August 1996

- ☐ Afternoon manager, closed center nightly
- ☐ Review teachers' lesson plans and help teachers' to create developmentally appropriate lessons
- ☐ Coordinate summer program including activities, field trips, and budget
- ☐ Interview new employees
- ☐ Discuss parental concerns
- ☐ Provide tours of Child Care Center for prospective students and families
- ☐ Participate in day-to-day running of Child Care Center with Director and Assistant Director

Scholarship and Publications

Book

Rousmaniere, T., & Renfro-Michel, E. (2016). *Using Technology to Enhance Counselor Supervision: A Practical Handbook* (Eds.). Washington, D.C.: American Counseling Association.

Refereed Journal Articles

Renfro-Michel, E., & Walo-Roberts, S. (2017). Developing the Ultimate Course Search Tool: A Pilot Study. *Emerging Learning Design Journal*.

- Philpot, M., Renfro-Michel, E., & Windheim, B. (2010). Understanding clients diagnosed with borderline personality disorder from an attachment theory framework. *The Wisconsin Counseling Journal*, 24, 22-33.
- Renfro-Michel, E. L., O'Halloran, K. C., & Delaney, M. E. (2010). Using technology to enhance adult learning in the counselor education classroom. *Adultspan*, 9(1), 14-25. (Cited 3 times).
- Renfro-Michel, E., & Sheperis, C. (2009). The relationship between counseling supervisee attachment orientation and perceived bond with supervisor. *The Clinical Supervisor*, 28(2), 141-154. (Cited 3 times).
- Renfro-Michel, E., Burlew, L., & Robert, T. (2009). The interaction of work adjustment and attachment theory: Employment counseling implications. *Journal of Employment Counseling*, 46(1), 18-26. (Cited 1 time).
- Hope, K., Renfro-Michel, E., & Sheperis, C. (2007). The effects of attachment orientation on the supervisory working alliance. *Journal of Counseling, Research and Practice*, 8(1), 2-11.
- Sheperis, C. J., Doggett, R. A., Hoda, N. E., Blanchard, T., Renfro-Michel, E., Holdiness, S., & Schlagheck, R. (2003). The development of an assessment protocol for reactive attachment disorder. *The Journal of Mental Health Counseling*. 25(4) 291-310. (Cited 15 times).
- Sheperis, C. J., Renfro-Michel, E., & Doggett, R. A. (2003). In-home treatment of reactive attachment disorder in a therapeutic foster care system: A case example. *Journal of Mental Health Counseling*, 25 (1), 76-88. (Cited 19 times).
- Renfro-Michel, E. L. (2001). Treatments for children with post traumatic stress disorder. *Louisiana Journal of Counseling*, IX, 44-47.

Book Chapters

- Glosoff, H., Renfro-Michel, E., & Nagarajan, S. (2016). Regulatory and Legal Issues Related to the Use of Technology in Clinical Supervision. In T. Rousmaniere and E. Renfro-Michel (Eds.), *Using Technology to Enhance Counselor Supervision: A Practical Handbook*. Washington, D.C.: American Counseling Association.
- Renfro-Michel, E., Rousmaniere, T., & Spinella, L. (2016). Technological Innovations in Counselor Supervision: Promises and Challenges. In T. Rousmaniere and E. Renfro-Michel (Eds.), *Using Technology to Enhance Counselor Supervision: A Practical Handbook*. Washington, D.C.: American Counseling Association.

Rousmaniere, T., & Renfro-Michel, E., (2016). Regulatory and Legal Issues Related to the Use of Technology in Counselor Supervision. In T. Rousmaniere and E. Renfro-Michel (Eds.), *Using Technology to Enhance Counselor Supervision: A Practical Handbook*. Washington, D.C.: American Counseling Association.

Renfro-Michel, E., Lenz, A. S. (2016). Single Case Research Designs. In C. J. Sheperis, M. H. Daniels, and J. S. Young (Eds.), *Counseling Research: Quantitative, Qualitative, and Mixed Methods (2nd ed.)*. Upper Saddle River, NJ: Prentice Hall.

Renfro-Michel, E. & Goodman, J. (2015). Job Loss. In Tracey E. Robert and Virginia A. Kelly (Eds.), *Critical Incidents in Integrating Spirituality into Counseling*. Alexandria, VA: American Counseling Association.

Renfro-Michel, E., Hall, K., Johnson-Gros, K., & Roberto, N. (2010). Time-series designs. In C. J. Sheperis, M. H. Daniels, and J. S. Young (Eds.), *Counseling Research: Quantitative, Qualitative, and Mixed Methods*. Upper Saddle River, NJ: Prentice Hall.

Sheperis, C. J., Doggett, R. A., & Renfro-Michel, E. L. (2003). Disrupted attachment patterns and youth-at-risk: Understanding and treating disruptive behavior. *Fostering Our Youth's Well-being: Healing the Social Disease of Violence*. New York: McGraw Hill.

Other Publications

Renfro-Michel, E. (2009). Child abuse. (Refereed). In Erdford, B. (Ed.), *American Counseling Association Encyclopedia of Counseling*. Alexandria, VA: American Counseling Association.

Renfro-Michel, E. (2008). Navigating the journey of aging parents: A book review. (Refereed). *Adultspan Journal*. 7(2), 109-111.

Grants and Prizes

Renfro-Michel, E., Oria, V., Mulcahy, K. (2013). Senso-Routines: Reducing environmental sensory overload through an individualized tablet application while determining effective strategies for people living with ASD. Submitted as a pre-proposal to the Department of Defense: Autism Research Program: Idea Development Award. \$600,000. Unfunded.

Renfro-Michel, E. (2013). Presenting and Attending the International Interdisciplinary Conference on Clinical Supervision. FY2014 Career Development Internal Award. \$900. Funded.

Oria, V., (PI), Renfro-Michel, E. (Co-PI), Curtmola, R. (Co-PI), Geller, J. (Co-PI), Chen, S. (Co-PI). (2012). Collaborative Project: Integrating learning resources for Information Security Research and Education (iSECURE). Submitted to the National Science Foundation. \$650,000 total, \$135,000 MSU. Funded.

Monsen-Collar, K., Renfro-Michel, E., & Hazard, L. (2012). Monitoring and minimizing urbanization impacts on aquatic ecosystem health: A novel approach using social media and mobile technology to promote sustainability. PSE&G ISS Grant for Global Sustainability. \$60,000. Unfunded.

Renfro-Michel, E., & Kelton, A.J. (2008). The Theorists Project. Virtual learning prize application submitted to the New Media Consortium (NMC), \$5,000. Unfunded.

Renfro-Michel, E. (2006). Integrating new state certification standards into school practicum and advanced practicum. Grant submitted to the Center for Teaching and Learning at Morehead State University, \$1,000. Unfunded.

Doggett, R.A., Sheperis, C., Renfro-Michel, E., & Holdiness, S. (2002) Evaluation of the assessment, treatment, and training needs of adoptive and foster parents in Mississippi who have children with reactive attachment disorder. Grant submitted to the Faculty Senate, Mississippi State University, Mississippi. \$2000. Funded.

Scholarly Presentations

Renfro-Michel, E., & Mariska, M. (2016). Mentoring in Writing: Hands on Help Toward Publishing. (Refereed). PreConference Workshop Presented at the North Atlantic Region of the Association for Counselor Education and Supervision in Syracuse, NY.

Glosoff, H., Renfro-Michel, E., & Nagarajan, S. (2016). Ethical Issues Related to the Use of Technology in Supervision. Presented at the American Counseling Association and Canadian Counseling and Psychotherapy Association Joint Conference, Montreal, Canada.

Renfro-Michel, E. (2016). Using Technology to Enhance Clinical Supervision. (Invited; Authors Session). Presented at the American Counseling Association and Canadian Counseling and Psychotherapy Association Joint Conference, Montreal, Canada.

Renfro-Michel, E. (2016). Online and Technology Assisted Supervision: Understanding HIPPA and HITECH. (Refereed). Presented at the American Counseling Association and Canadian Counseling and Psychotherapy Association Joint Conference, Montreal, Canada.

Hannon, M., Renfro-Michel, E., & Glosoff, H. (2015). Mentoring in Writing: Hands on Help Toward Publishing. (Refereed). ACES INFORM Session presented at the Association for Counselor Education and Supervision, Philadelphia, PA.

Deroche, M. D., Weber, J., & Renfro-Michel, E. (2015). Accessibility Issues in Technology-Assisted Supervision and Training: Challenges and Solutions. Presented at the Association for Counselor Education and Supervision Conference, Philadelphia, PA.

Deroche, M., & Renfro-Michel, E. (2015). Accessibility Issues and Solutions in Technology-Assisted Supervision and Training: Practical Guidelines. International Interdisciplinary Conference on Clinical Supervision (IICCS), Garden City, NY.

- Renfro-Michel, E., & Walo-Roberts, S. (2015). The Ultimate Course Search Learning Tool. Emerging Learning Design Conference at Montclair State University, Montclair, NJ.
- Renfro-Michel, E., Oria, V. (2014). Developing the Ultimate Course Search Tool to Increase Student Retention and Learning Outcomes. (Refereed). Presented at the Emerging Learning Design Conference at Montclair State University, Montclair, NJ.
- Oria, V., & Renfro-Michel, E. (2014). Integrating Learning Resources for Information Security Research and Education (iSECURE). (Invited). Presented to the Joint NJIT School of Management and Department of Information Systems seminar series, New Jersey Institute of Technology, Newark, NJ.
- Renfro-Michel, E. (2014). Increasing Retention in Online Courses: Integrating Learning Preferences with a Digital Search Tool. (Refereed). Presented at the Conference on Higher Education Pedagogy at Virginia Polytechnic Institute and State University: Blacksburg, Virginia.
- Renfro-Michel, E. (2013). The use of Technology in Counselor Supervision: Ethical Implications. (Refereed). Presented at the Association for Counselor Education and Supervision Conference in Denver, Co.
- Deroche, M. & Renfro-Michel, E. (2013). Integrating Attachment Research into Clinical Supervision Models. (Refereed). Roundtable presented at the Association for Counselor Education and Supervision Conference in Denver, Co.
- Deroche, M., & Renfro-Michel, E. (2013). Integrating Attachment Research into Clinical Supervision. (Refereed). Presented at the International Interdisciplinary Conference on Clinical Supervision at Adelphi University, NY.
- Renfro-Michel, E. (2013). Technology Use in Clinical Supervision: Ethical Implications for Supervisors. (Refereed). Presented at the International Interdisciplinary Conference on Clinical Supervision at Adelphi University, NY.
- Renfro-Michel, E. (2012). Successful manuscript publishing in the Journal for Counselor Preparation and Supervision: A discussion with the editor. (Invited). Presented at the North Atlantic Region Association of Counselor Educators and Supervisors in Niagara Falls, NY.
- Renfro-Michel, E. (2012). Utilizing Attachment Theory in Clinical Supervision: Integrating Theory and Practice. (Invited). Presented at the International Interdisciplinary Conference on Clinical Supervision at Adelphi University, NY.
- Lehembre, M., & Renfro-Michel, E. (2012). Technology and Supervision: Ethical Implications. (Refereed). Was presented at the International Interdisciplinary Conference on Clinical Supervision at Adelphi University, NY.
- Renfro-Michel, E., & Lehembre, M. (2012). Ethical Issues Related to Technology Use in Supervision. (Refereed). Was presented at the New Jersey Counseling Association in Lincroft, NJ.

- Renfro-Michel, E., & Volpe, C. (March 2012). Creating Pedagogically Sound Hybrid Courses. (Refereed). Presented at NJEdge.net Faculty Showcase Best Practices Conference in Wayne, NJ.
- Renfro-Michel, E., Kooyman, L., & Schafer, K. (2011). Shaping the Future: Creating Collaborative Learning Opportunities for Higher Education Counseling Students (Refereed). Presented at the Association for Counselor Education and Supervision Conference in Nashville, TN.
- Renfro-Michel, E., Delany, M., & Gordon, M. (2011). Utilizing Attachment Theory in Clinical Supervision: Integrating Theory and Practice (Refereed). Presented at the Seventh International Interdisciplinary Conference on Clinical Supervision in Garden City, NY.
- Renfro-Michel, E. (2011). Using Second Life to Teach Difficult Concepts. (Refereed). Was presented at the Emerging Learning Design Conference at Montclair State University, Montclair, NJ.
- Webber, J., Renfro-Michel, E., & Mascari, J. B. (2011). Ethics Issues in E-communication, social networking and online counseling with clients (Refereed). Was presented at the New Jersey Counseling Association conference in Lincroft, New Jersey.
- Webber, J., Renfro-Michel, E., & Mascari, J. B. (2010). Social networks, Facebook, and alternative universes: Virtual places to teach and connect with today's students (Refereed). Presented at the North Atlantic Region Association for Counselor Education and Supervision conference in New Brunswick, NJ.
- Renfro-Michel, E., O'Halloran, K., & Antonucci, J. (2010). Navigating the transition to academia: A multi-faceted graduate student development program (Refereed). Presented at the North Atlantic Region Association for Counselor Education and Supervision conference in New Brunswick, NJ.
- Renfro-Michel, E., & Wilson, J. (2010). Teaching counseling theories in Second Life. Interview in Second Life for Online Events at <http://www.onlineevents.co.uk>. (Invited).
- Renfro-Michel, E., & O'Halloran, K. (2010). Innovation in graduate preparation: Revolutionary technology to enhance student learning (Refereed). Presented at the American College Personnel Association conference in Boston, MA.
- Renfro-Michel, E. (2009). Helping students understand difficult concepts: Incorporating Second Life into hybrid courses. (Refereed). Will be presented at NJEDge.Net 6.0 (New Jersey Higher Education Network) conference in Plainsboro, NJ.
- O'Halloran, K., Renfro-Michel, E., & Burlew, L. (2009). Using Technology in the Counselor Education classroom (without sacrificing student interaction!). (Refereed). Presented at the Association for Counselor Education and Supervision national conference in San Diego, CA.

- Renfro-Michel, E. (2009). The Theorists Project: Teaching counseling theories in Second Life. (Refereed). Keynote Presentation at the International Virtual Conference for Counseling presented in Second Life.
<http://sl.counseloreducation.org/Conference/conference.html>
- Renfro-Michel, E., & Kelton, A.J. (2009). Using Second Life to teach difficult concepts. (Refereed). Presented at the Second Life Educators Conference in Second Life.
- Renfro-Michel, E., & Philpot, M. (2009). I hate you don't leave me: Understanding borderline personality disorder in an attachment theory framework. (Refereed). Presented at the American Counseling Association national conference in Charlotte, NC. (29% acceptance rate).
- Renfro-Michel, E., & Volpe, C. (2008). Reaching the Y generation: Utilizing video-podcasting in college classes. (Invited). This preconference workshop was presented at the NJEDge.Net 5.0 (New Jersey Higher Education Network) Conference. Plainsboro, NJ. (Invited).
- Renfro-Michel, E., & Kelton, A.J. (2008). Using Second Life to teach difficult concepts. (Refereed). Presented at the Northeast Connect Conference. Montclair, NJ.
- O'Halloran, K., Renfro-Michel, E., & Burlew, L. (2008). Using technology in the counselor education classroom (without sacrificing student interaction!). (Refereed). Presented at the North Atlantic Region Association for Counselor Education and Supervision. Portland, ME.
- Renfro-Michel, E. & Burlew, L. (2008). What we should be teaching our high school students: Enhancing career success by focusing on work adjustment and attachment issues. (Refereed). Presented at the North Atlantic Region Association for Counselor Education and Supervision in Portland, ME.
- Renfro-Michel, E. (2008). It's not rocket science: How to easily incorporate video podcasting into your pedagogy. Presented at the Learning 2.0 Conference. Montclair, NJ.
- Renfro-Michel, E. & Burlew, L. (2008). Enhancing career success by focusing on work adjustment and attachment issues. (Refereed). Presented at the American Counselors Association National Conference in Honolulu, Hawaii. 29% acceptance rate.
- Renfro-Michel, E., & Volpe, C. (2008). It's not rocket science: How to easily incorporate video podcasting into your pedagogy. (Refereed) Presented at New Jersey's Higher Education Network's (njedge.net) 9th Annual Faculty Best Practices Showcase at Fairleigh Dickinson University, Hackensack, N.J.
- Renfro-Michel, E., & Volpe, Courtney (2007). It's not rocket science: How to easily incorporate video podcasting into your pedagogy. (Refereed). Presented at the Northeastconnect regional 2007 conference in New York, NY.

- Renfro-Michel, E., Alleyne, V., & Oliva-Flemming, V. (2007). Taming the wild beast: Counselor educators use of technology. (Refereed). Presented at the Association for Counselor Education and Supervision National Conference in Columbus, OH.
- Renfro-Michel, E., & Robert, T. (2006). Attachment and Supervision. (Refereed). Presented at the North Atlantic Region Association for Counselor Education and Supervision Conference, Lake George, NY.
- Renfro-Michel, E. (2006). Supervisee attachment orientations and supervision working alliance. (Refereed). Poster presented at the American Counseling Association's World Conference, Montreal, Canada.
- Renfro-Michel, E. (2005). Attachment orientations and the working alliance in counselor supervision. (Refereed). Presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Renfro-Michel, E. (2005). The relationship between supervisee attachment and perceived rapport in supervision: A pilot study. (Refereed). Poster presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Sheperis, C.J., & Renfro-Michel, E. (2004). Behavioral parent training for counselors: Teaching parent/child interaction therapy. (Refereed). Presented at the Southern Association for Counselor Education and Supervision Conference, Athens, GA.
- Renfro-Michel, E., Holdiness, S. H., & Sheperis, C.J. (2003). Attachment and youth at risk: Recommendations for school counselors. (Refereed). Presented at the Mississippi Counseling Association Conference, Choctaw, MS.
- Renfro-Michel, E., Holdiness, S. H., Hope, K. J., & Sheperis, C. J. (2003). Attachment and adult romantic relationships: An overview. (Refereed). Presented at the Southern Association for Counselor Education & Supervision's Conference, Chattanooga, TN.
- Browning, D., Renfro-Michel, E., & Hall, K. (2002). A comparison of the MMPALT II and the MMPALT III visual, print and aural subscales for a college of education population. (Refereed). Presented at the Institute for Learning Styles Research's conference, Auburn, AL.
- Renfro-Michel, E., Hall, K., & Sheperis, C. J. (2002). Post traumatic stress disorder: Recommendations for professional school counselors. (Refereed). Presented at the Mississippi Counseling Association, Biloxi, MS.
- Sheperis, C.J., Renfro-Michel, E., Holdiness, S., Hall, K., & Sheperis, S. (2002). Reactive attachment disorder in schools: Recommendations for professional school counselors. (Refereed). Presented at the Mississippi Counseling Association Conference, Biloxi, MS.

Sheperis, C.J., & Renfro-Michel, E. (2002). Validation of the Black Adolescent Racial Identity Scale. (Refereed). Presented at the American Counseling Association's World Conference, New Orleans, LA.

Renfro-Michel, E., Deroche, M., & Christensen, T. (2001). Counseling couples when one partner is a childhood sexual abuse survivor: Implications for counselors. (Refereed). Presented at the American Counseling Association's World Conference, San Antonio, TX.

Renfro-Michel, E., & Deroche, M. (2000). Techniques for counseling children diagnosed with Post Traumatic Stress Disorder. (Refereed). Presented at the Louisiana Counseling Association's Annual Conference, Baton Rouge, LA.

Deroche, M., Renfro-Michel, E., & Christensen, T. (2000). Working with sexual abuse survivors: Family dynamics. (Refereed). Presented at the Louisiana Counseling Association's Annual Conference, Baton Rouge, LA.

Scholarly Audio Podcasts

Renfro-Michel, E. (2007). Hurricane Katrina and school counseling services: An interview with Michael Barocco. Counselorudiosource.net.

Renfro-Michel, E. (2007). Spirituality and counseling: An interview with Dr. Tracey Robert. Counselorudiosource.net.

Renfro-Michel, E. (2006). Work success and work adjustment: An interview with Dr. Larry Burlew. Counselorudiosource.net.

Renfro-Michel, E. (2006). Integrating nutrition and exercise with school counseling: An interview with Dr. Verna Oliva-Flemming. Counselorudiosource.net.

Renfro-Michel, E. (2006). Forensic interviewing in child sexual abuse cases: An interview with Dr. Sacky Holdiness. Counselorudiosource.net.

Renfro-Michel, E. (2006). Counseling with Native American/Alaskan Natives: An interview with Dr. John J. Peregoy. Counselorudiosource.net.

Other Presentations and Workshops

Renfro-Michel, E. (Fall 2016). Integrating Technology into Counselor Education Pedagogy. Will be presented to the Doctoral Instructorship Course, Montclair State University, Montclair, NJ.

Renfro-Michel, E. (2016). Identifying the Root of Behaviors in the Classroom. (Invited) Presented to Teaching for Learning II, Montclair State University, Montclair, NJ.

Renfro-Michel, E., & Spinella, L. (2016). Understanding Student Behaviors. (Invited). Panther Academy: Paterson, NJ.

- Renfro-Michel, E. (2012). How to use pedagogy to integrate technology into your courses: An introduction to teaching hybrid and online classes. (Invited). Presented to adjunct faculty for the P-3 Modified Alternate Route Program, Montclair State University. Montclair, NJ.
- Renfro-Michel, E. (2012). Identifying and preventing childhood sexual abuse. (Invited). Presented for the Nutley Parent Advocacy Network. Nutley, NJ.
- Renfro-Michel, E., & Festa, G. (2011). Digital media and real world bullying: Introducing empathy to middle school students. (Invited). Presented at the Montclair State University's College of Education and Human Services Professional Development Series: Harassment, Intimidation and Bullying in Educational Settings, Series Program One. Montclair, NJ.
- Renfro-Michel, E. (2011). Technology integration in counselor supervision: Ethical and legal issues. (Invited). Presented to the Master's Supervision course in the Department of Counseling and Educational Leadership, Montclair State University.
- Renfro-Michel, E., & Delaney, M. (2010). Using technology to enhance adult learning in the counselor education classroom. Presented at the College of Education and Human Services Faculty Scholarship Poster Session, Montclair State University.
- Burlew, L. D., Renfro-Michel, E. L., Ryerson, K., & Xie, V. (2009). Virtual versus real world learning: Crisis in the classroom? Presented for the Educational Foundations Colloquium Series, Montclair State University.
- Renfro-Michel, E. (2009). Human Development and Attachment Theory. (Invited). Presented in the Master's Counseling Throughout the Lifespan at the Department of Counseling and Educational Leadership at Montclair State University.
- Renfro-Michel, E. (2009). Utilizing Second Life in a counseling theories class. Poster presentation for the College of Education and Human Services, Montclair State University.
- Renfro-Michel, E., & Volpe, C. (2008). Integrating video podcasting into your pedagogy. Presented at the MSU Summer Symposium: Making the Transition from Face-to-face to Online Pedagogy. (Invited). Sponsored by the Office of Information Technology: Technology Training and Integration at Montclair State University.
- Renfro-Michel, E. (2008). Efficacy of utilizing video podcasts in pedagogy. Presentation for Showcase of Current Technology Integration for Mr. Cary Africk. (Invited). Sponsored by the Montclair State University's Office of Information Technology.
- Renfro-Michel, E. (2008). Group conflict resolution. A one-hour workshop presented to Resident Assistants at Montclair State University. (Invited). Sponsored by Montclair State University Resident Education.

- Renfro-Michel, E. (2008). The effects of video podcasting on pedagogy in face-to-face and hybrid classes. (Invited). Presented at the New Year's Resolution Faculty Forum Showcase sponsored by the Montclair State University's Office of Information Technology: Technology Training and Integration.
- Renfro-Michel, E., & Volpe, C. (2007). It's not rocket science: How to easily incorporate video podcasting into your pedagogy. A one-hour workshop presented to Montclair State University Faculty. (Invited). Sponsored by Montclair State University's Office of Information Technology: Technology Training and Integration.
- Renfro-Michel, E. (2007). Counseling children and adolescents: Ethical issues. Guest lecturer for Professional Issues in Counseling at Fairfield University. (Invited). Fairfield, CT.
- Renfro-Michel, E. (2006). Behavior management for parents: The keys to time-out and job card grounding. A one-hour workshop presented to Rowan County Parents. (Invited). Sponsored by the Center for Teaching and Learning – Parenting Center, Morehead State University. Morehead, KY.
- Renfro-Michel, E. (2004). Clinical supervision training: Multicultural Issues and Attachment in Supervision. A full day training workshop presented for clinical faculty and field supervisors throughout Mississippi. (Invited). Sponsored by the Mississippi Licensed Professional Counselor Association. Jackson, MS.
- Renfro-Michel, E. (2004). Clinical supervision training: Multicultural issues and attachment orientations in supervision. A full day training workshop presented for clinical faculty and field supervisors throughout Mississippi. (Invited). Sponsored by the Mississippi Licensed Professional Counselor Association. Jackson, MS.
- Renfro-Michel, E., & Hall, K. (2002). Behavior management in the classroom. A half-day workshop presented to special education teachers and paraprofessionals. (Invited). Sponsored by the Special Education Department of the Starkville Public School Board. Starkville, MS.
- Renfro-Michel, E. & Holdiness, S. (2002). Stress management for foster parents: How to handle those difficult days. A half-day workshop presented to Mississippi *foster* parents. Sponsored by the Mississippi Department of Human Services. Starkville, MS.
- Renfro-Michel, E., & Holdiness, S. (2002). Behavior management. A half-day workshop presented to Mississippi foster parents. Sponsored by the Mississippi Department of Human Services. Meridian, MS.

Holdiness, S., & Renfro-Michel, E. (2002). Talking to kids about their feelings: Reducing anxiety for you and your children. A half-day workshop presented to Mississippi foster parents. Sponsored by the Mississippi Department of Human Services. Meridian, MS.

Awards and Recognition

Nominated: Outstanding Dissertation Award for the Association of Counselor Education and Supervision (2006).

Janie G Rugg Scholarship (2002) Awarded by the Mississippi Counseling Association

Emerging Leaders Award (2001) Awarded by the Southern Association of Counselor Educators and Supervisors

Professional, Public, and University Service

University Based

Montclair State University

University Senate Institutional Repository Task Force

2014

Committee Member

Re-envisioning the ADP Center for Teacher Preparation and Learning Technologies 2013

Committee Member

Director of ADP Center for Teacher Preparation and Learning Technologies search committee 2013-2014

Member

Counseling Program Marketing Committee 2016-present

Counseling Program Clinical Committee 2014-present

Counseling Program Admissions Committee 2012-present

Counseling Program Review and Retention Committee 2011-2013

Center for Autism and Childhood Mental Health 2011-present

Faculty Advisor

CEHS Winter Technology Camp 2011 - 2014

Faculty Mentor

Presenter

Instructional Designer Search Committee 2010-2011

Member

CEHS Summer Tech Camp 2009-2013

Faculty Mentor

Presenter

Fall 2009 – present

Counseling Program Academic Committee

Committee Member

Spring 2009 - Present

Graduate School Open House

Spring 2009

Department of Counseling and Educational Leadership

Technology Orientation for New Students

Co-developed the program, developed the Bb tutorial, co-leader

Fall 2008- Spring 2009

Provost Online Task Force

Committee Member

July and August 2008, July 2014, 2015

Summer Chair for the Department of Counseling and Educational Leadership (3 weeks)

CEHS Summer, Fall and Winter Tech Camp 2008 - 2013

Presenter for the following:

How it all works or doesn't work? Demonstration of how the instructional strategies are played out in hybrid courses presented with Dr. Dana Wilber.

Audio and Video Podcasting

Developing a syllabus for a hybrid course

Spring 2008 – Spring 2011 – Committee Objectives Met, Committee Adjourned

College of Education and Human Services

Advisory Group on Hybrid Teaching

Committee Member

Spring 2008

Counseling Program New Student Orientation

Co-facilitator

Fall 2007 – Spring 2009

University Academic Computing Committee

Committee Member 2007-2008

Deputy Chair 2008-2009

Fall 2007 - present

Counseling Program Admissions Committee

Committee Member

Fall 2007 – Spring 2008
Search Committee for Assistant Professor
Committee Member

August 2007
Montclair State University Children's Center
Search Committee for Assistant Teachers in Toddler and Pre-Kindergarten
Committee Member

Spring 2007
Montclair State University
Graduate School Open House

March 2007
Montclair State University
Invited Guest Lecture – Attachment Theory and Adult Attachment
COUN 570 Counseling Adults

February 2007
Montclair State University Children's Center
Search Committee for Assistant Teachers in Infant, Toddler and Pre-Kindergarten
Committee Member

January 2007 – Present
Montclair State University
College of Education and Human Services
Technology Integration Committee
Committee Member

September 2006 – Present
Montclair State University
College of Education and Human Services
Department of Counseling, Human Development and Educational Leadership
Department Coordinator of Consultation Suite

September 2006
Montclair State University
Graduate School Open House
Spoke to potential counseling graduate students

March 2006
Morehead State University
Individual Analysis
Invited Guest Lecture – Functional Behavioral Assessments for School Counselors

August 2005 – July 2006
Morehead State University
Department Graduate Curriculum Committee Member
Counseling Program Planning Committee Member

July 2004
Mississippi State University
Psychological Testing in Educational & Related Settings
Invited Guest Lecture – Ethical Issues in Testing

April 2003
Mississippi State University
Counseling Skills Development
Invited Guest Lecture – Ethical Issues in Counseling

Fall 2002 – Spring 2003
Mississippi State University, Counseling and School Psychology Laboratory
Assisted in the development of an empirical assessment for Reactive Attachment Disorder
Provided intakes, counseling, and assessment for children and families in a multi-disciplinary team environment

August 2002
Mississippi State University
Psychology of Adolescence
Invited Guest Lecture – Theories of Adolescent Psychology

August 2002
Mississippi State University
Psychology of Adolescence
Invited Guest Lecture – Introduction to Research

March 2001 – March 2003
Mississippi State University
Interviews for Prospective Doctoral Students
Coordinated and Conducted Role-Play Counseling Sessions

External or Discipline Based

2015-2016
North Atlantic Region Association for Counselor Education and Supervision
Secretary

October 2010 – Present
The Journal of Counselor Preparation and Supervision
A Journal of the North Atlantic Region Association for Counselor Education and Supervision
Co-Editor with Dr. Larry Burlew until March 2012
Editor from March 2012-present

Indexed Journal, Increased submissions 70%, 35% acceptance rate, migrated

journal to Digital Commons, developed all paperwork, submission and review guidelines,
supervising a team of graduate student volunteers while creating a writing mentoring group,
Current download – 26,000 a year from 181 countries

January 2010 – 2012

North Atlantic Region Association for Counselor Education and Supervision

Executive Board Member

Awards Committee Chair

Developed four awards (Marijane Fall Counselor Educator of the Year, Social
Justice Award, Outstanding Graduate Student Award, Outstanding Site Supervisor Award)

August 2008 –2011

Journal of Counseling, Research and Practice

Journal of the Association for Assessment in Counseling and Education

A Division of the American Counseling Association

Editorial Board

June 2008 – 2010

Journal of Supervision in Counseling

Journal of the North Atlantic Region of the Association for Counselor Education and Supervision

A Division of the American Counseling Association

Editorial Board

October 2007

Association for Counselor Education and Supervision

Career Connection

Committee Member and Volunteer

January 2007 – 2011

Perspectives in Peer Programs

Journal of the National Association of Peer Programs

A Division of the American Counseling Association

Editorial Board

October 2006 – May 2011

Association for Counselor Education and Supervision

Research Awards Committee Member

October 2006 – October 2011

Association for Spiritual, Ethical, and Values in Counseling

Research Awards Committee Member

March 2006

American Counseling Association

Volunteer for Career Center

ACA International Conference

December 2005 – Present
Counselor audiosource.net
Contributing Editor

December 2005 – February 2006
Habitat for Humanity, Morehead, KY
Habitat for Humanity Selection Committee

October 2003
Mississippi Counseling Association
Co-campaign Manager for Dr. Carl Sheperis
Campaign for President

August 2002 – September 2003
The Southern Association for Counselor Education and Supervision
Newsletter Editor

June 2002 – June 2003
Association for Spiritual, Ethical, and Religious Values in Counseling
A division of the American Counseling Association
Assistant to the President, Dr. J. Scott Young

- ◆ Coordinate annual executive board meeting
- ◆ Coordinate events at the national American Counseling Association convention

March 2002 – March 2003
American Counseling Association
Graduate Student Committee, Committee member
January 2001 – August 2001
YWCA Rape Crisis Hot Line
Answer help line calls and provide community resources for rape survivors and their families

January 2000 to August 2000
Counseling Organization of Graduate Students, University of New Orleans
Professional Development Committee, Committee member

October 1999
American Counselor Educators and Supervisors
Volunteer for National Convention